



AI-Anon Family Groups
Orange County/Greater Long Beach Information Service
12391 Lewis , Suite 102
Garden Grove, CA 92840

Information Resources for Members:

groupandmemberconcerns@scws-al-anon.org

alateen-amiasconcerns@scws-al-anon.org

February 16, 2022, Intergroup Meeting

***Call to Order and Serenity Prayer**

***Twelve Traditions (read by volunteer)**

Spiritual Guidelines for AI-Anon Business Meetings: (Adopted October 20, 2021, from World Service Conference procedures for use at our Intergroup meetings.)

Acting Secretary Chip G.

*Obtain quorum count:

*Review for approval minutes of the December 8, 2021 Intergroup Meeting

Approval Moved by _____ Seconded by _____

*Secretary's Summary of old (unfinished) business, new business, and any motions that were passed from the January 19, 2022, Service Board Meeting.

Financial Information Members Requested—Sarah G., Treasurer

10 Minutes

(1) What is our bank balance as of Dec. 31, 2021? \$124,104.39

(2) How did we collect that money?

(3) What are the causes of our monthly shortfall in income since the pandemic?

(4) When monthly income is less than expenses, how do we pay for operations?

(5) How were our reserves used in the pre-pandemic days when income matched or exceeded expenses?



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(6) If we have reserve funds, why has it been suggested that an increase in member and group contributions is needed?

(7) Is it true that because we have had so much in assets, some AI-Anon meetings have reduced their contributions to the Intergroup?

(8) What can we do to ensure that we maintain our office operations?

<u>1 Year Operations Reserve Fund*</u>							
* Based on 2021 Actual Expenses							
	<u>Monthly</u>		<u>Annual</u>				
Rent for Office			\$19,429				
Payroll/Health Insurance			\$84,302				
Phone/Internet			\$1,907				
Zoom			\$479				
Liability Insurance			\$2,489				
Workers Comp			\$600				
Orange Blossom			\$2,027				
Printer/Copier	\$150		\$1,601				
Income Taxes Prep			\$650				
Fees/Permits			\$200				
Postage			\$1,907				
Office Supplies			\$1,721				
Operations Fund Total			\$117,312				
				(+ \$1200 if we return to In-Person Meetings)			

Monthly Financial Reports: — Sarah G. Treasurer.

10 Minutes

Old Unfinished Business:

20 Minutes

(1) The Question of Meeting on Zoom or In Person. Pending Task Force Report:

At the December 8, 2021, Intergroup meeting, members agreed the issue was of such importance that a 2/3 majority vote would be required for a decision. Both votes taken split 50/50. No decision was reached. Because so few Information Service Representatives were in attendance, the Board



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Chairperson polled ISRs at large via email for opinions and suggestions ---not votes. ISRs were asked to reply to the chairperson via her AIS email or telephone. Information-gathering was somewhat complicated when an ISR forwarded the poll to some ISRs and to other members, stated his position on the question, and asked that responses be sent to the office for forwarding to the Chairperson. So we have to separate responses of current ISRs from those of others to get a sense of ISRs' opinions and suggestions. The Chair-Elect, Laura B., who will be conducting Intergroup meetings after June, was named at the January Board meeting to head a Task Force that will make recommendations after reviewing suggestions and possibly suggest a second vote.

(2) The Question of Updating Our Bylaws and Manuals to Delete the Word "Salaried" From the Requirement That the Office Be Staffed During Business Hours by a Salaried Employee and That Volunteers Not Be on Duty Without the Presence of a Salaried Employee.

Can we agree that this decision requires a 2/3 majority? Please raise the virtual hand under the Reactions button at the bottom of your screen to agree that we will require a 2/3 majority vote in order to arrive at a decision.

Moved by _____ . Seconded by _____

Vote in favor of motion: _____ Percentage of eligible voters _____

KNOWLEDGE-BASED DECISION MAKING FRAMING DOCUMENT:

BACKGROUND:

Written notice of this proposed change was first given ISRs in the December 1, 2021, notice of the December 8, 2021 Intergroup meeting. The proposal was included in the December 8 meeting agenda. Notice requirements for a bylaws change were thus fulfilled.

KBDM QUESTIONS:

What do we know about this issue?

The current California labor code implies that salaried employee means full-time employee

AIS Guidelines issued by the World Service Office---which confers AIS status on an organization---stress the role of volunteers in the operation of an AIS.



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Our AIS volunteers play a key role in AIS operations. Their help is often needed for an employee to complete the work of a day.

We know that for years volunteers have worked their shifts under the supervision of part-time employees filling in for full-time employees.

Part-time employees have been needed to fill in for full-time employees at vacation time, in the event of illness, and when personal business meant a full-time employee could not be in the office.

As the State requires higher and higher hourly pay for full-time employees—and if AIS income and expenses pose problems—more use of part-time employees and more use of abbreviated office hours may be required.

What do we wish we knew about this issue?

We wish we knew what “salaried” meant in the state labor laws when our bylaws and manuals first addressed this issue. We wish we knew what issues or concerns prompted the bylaws and manuals material on this issue.

Motion: _____

Moved by _____ **. Seconded by** _____

Vote in favor of motion: _____ **Percentage of eligible voters** _____

NEW BUSINESS—Nominating Service Board Members and Chair-Elect

Conducting the nominations process—Amber E., Ex-Officio & Nominations Chair

3 Candidates from District 57:

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____



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Candidates from District 60:

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____

3 Candidates from District 63:

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____

3 Candidates from District 66:

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____

Nominee:- _____ Nominated by: _____

Email & Phone: _____



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*****7th Tradition*****

REPORTS

Office Coordinator, Kevin O.: Additional verbal information/comments:

Chair-Elect Laura B.: Additional verbal information/comments:

Ex-Officio Amber E.: Additional verbal information/comments:

Alateen Activities Chairperson Keli M.: Additional verbal information/comments:

Alateen Liaisons (those interested see Alateen Activities Chairpersons):

District 57: open, District 60: open, District 63: open, District 66: open.

Foreign Language Liaisons: Spanish Liaison (carry information to Spanish-speaking groups in AIS Districts and District 64): Position Vacant

Farsi Speaking Liaison: (carry information to Farsi-speaking groups): Ben P.



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Fundraising and Telephone Coverage Chairperson: Lauren H.: Additional verbal information/
comments:

Institutions Chairperson: Ginger C.: Additional verbal information/comments:

Orange Blossom News Editors Rachelle A. and Nancy R.: Additional verbal information/comments:

Public Information Chairpersons: Marni C. and Mary M.: Additional verbal information/comments:

World Service Liaison: Isabel C: Additional verbal information/comments:

Chairperson Carol G. Additional verbal information/comments:

Brief Al-Anon Related Announcements Celebration of Al-Anon Birthdays in January and February:

Motion to adjourn made by: _____

Seconded by: _____ Time: _____